

Frederick  
Douglass HS

## GO Team Budget Process FY23



# Overview of FY '23 GO Team Budget Process



# Initial Budget Meetings

## What

- ▶ The first GO Team meeting should be scheduled for the principal to provide an overview of the budget allocation for GO Team members and the general public.

## Why

- ▶ This meeting provides an opportunity for the principal and GO Team to ensure alignment on the school's key strategic priorities, gain a deeper understanding of the budget allocation and provide input to drive the direction of the draft budget.

## When

- ▶ End of January- Early February

# GO Team's Role in the Budget Process

- ▶ The GO Team will ensure that the budget is aligned to the school's mission and vision and that resources are allocated to support key strategic priorities.

## APS Strategic Priorities & Initiatives

Fostering Academic  
Excellence for All  
Data  
Curriculum & Instruction  
Signature Program

Building a Culture of  
Student Support  
Whole Child & Intervention  
Personalized Learning

Equipping & Empowering  
Leaders & Staff  
Strategic Staff Support  
Equitable Resource Allocation

Creating a System of  
School Support  
Strategic Staff Support  
Equitable Resource Allocation

## School Strategic Priorities

4.

6.

7.

8.

9.

# Budget Approval Checklist

- ❑ Update and approve strategic plan and focus priorities
- ❑ All GO Team members should complete budget training and assessment
- ❑ Budget meetings scheduled and noticed
- ❑ **GO Team websites MUST be updated with meeting summary and Budget Development Presentations by Tuesday, March 22nd**
- ❑ Complete the budget approval survey and upload approved Budget Development Presentation using Survey Monkey.



# FY23 Staffing Timeline



January 14, 2022	<b>Distribute Intent to Return Survey</b> to school-based staff. Employees indicate whether they intend to remain in their position for the upcoming school year. This will serve as a separation notice for employees who are resigning or retiring.
January 31, 2022	<b>Intent to Return Surveys</b> due at midnight.
February 21, 2022	<b>Turnaround School Hiring/Cluster Interview Days:</b> Internal teacher transfers and external hiring begins for turnaround schools. <b>Location: TBD</b>
February 21 – February 28, 2022	<b>Staffing Conferences:</b> During the staffing conference, principals with teacher overages based on their FY'23 allocations will identify excess staff and finalize staffing allocation conversions. Budgets are approved by Finance and Associate Superintendents at the same time.

March 1 – April 30, 2022	Voluntary Transfer Process (online via Hire Enterprise) for teachers, counselors and media specialists at all schools.
March 7, 2022	Deadline for principals to <b>submit abolishment forms</b> to HR via SharePoint.
March 10, 2022	Deadline for principals to <b>notify employees impacted by staffing changes.</b>
March 15, 2022	Teacher Interview Day for all Schools <b>Location: TBD</b>
March 17, 2022	Tentative contract issuance date for Teachers, Media Specialists, and Counselors
April 11, 2022	Launch 2022-23 Vacancy Dashboard: HR will compile a vacancy listing.
May 2, 2022	Target date for hiring recommendation submittal. The majority of teachers should be hired by this date to ensure highest quality. <b>Target: 60% of vacancies filled</b>
May 13 2022	Deadline for contract non-renewal and issuance.
May 27, 2022	Soft deadline for promotion of teachers to leadership roles. <b>Associate Superintendent approval required after May 30<sup>th</sup>.</b>
June 1, 2022	Deadline to submit external hiring recommendations for teachers resigning from <u>other metro Atlanta School Districts.</u>

## JANUARY

## FEBRUARY

## MARCH

## APRIL

## BUDGET

- **12**  
Principal Budget Workshop
- **12 - Early Feb.**  
First GO Team mtgs  
re: alignment with  
Strategic Plan

- **1 - 28**
  - GO Team feedback meeting
  - Approve GO Team Draft Budget
  - 1-on-1 Assoc. Super. discussions
  - Cluster Planning Session
  - Program manager discuss

- **Late Feb. – Early Mar.**  
Academic & Staffing  
Resource Planning  
Meetings
- **Late Feb. - Mar. 18**  
Final GO Team Budget  
Approval Meeting

## SPRING ELECTIONS

**January 17 - 31**  
**GO Team Declarations**  
**4 positions per school**  
*(2 parent/guardian &  
2 instructional staff)*

- **February 1 - 28**  
**GO Team Declarations**  
**4 positions per school**  
*(2 parent/guardian &  
2 instructional staff)*

- **Mid-March**  
Begin GO Team  
Election  
Campaigning

- **April 17**  
GO Team  
Campaign Ends
- **April 18 – April 27**  
GO Team  
Elections Voting



# Principal's Report-9<sup>th</sup> Grade Academy Update



# Principal's Update



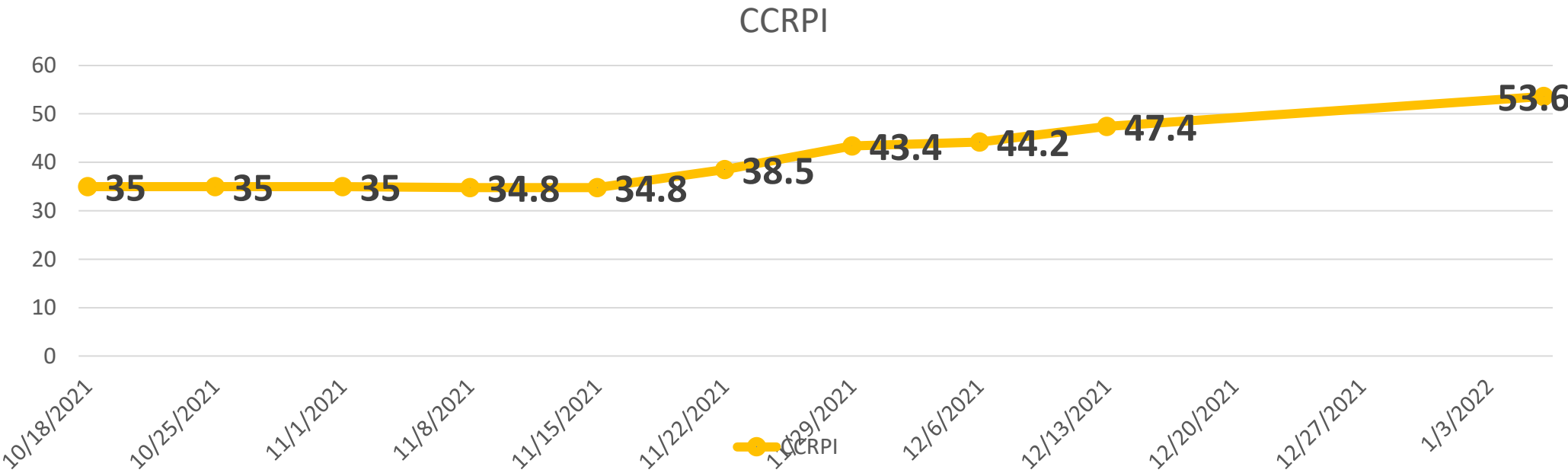
MAP DATA



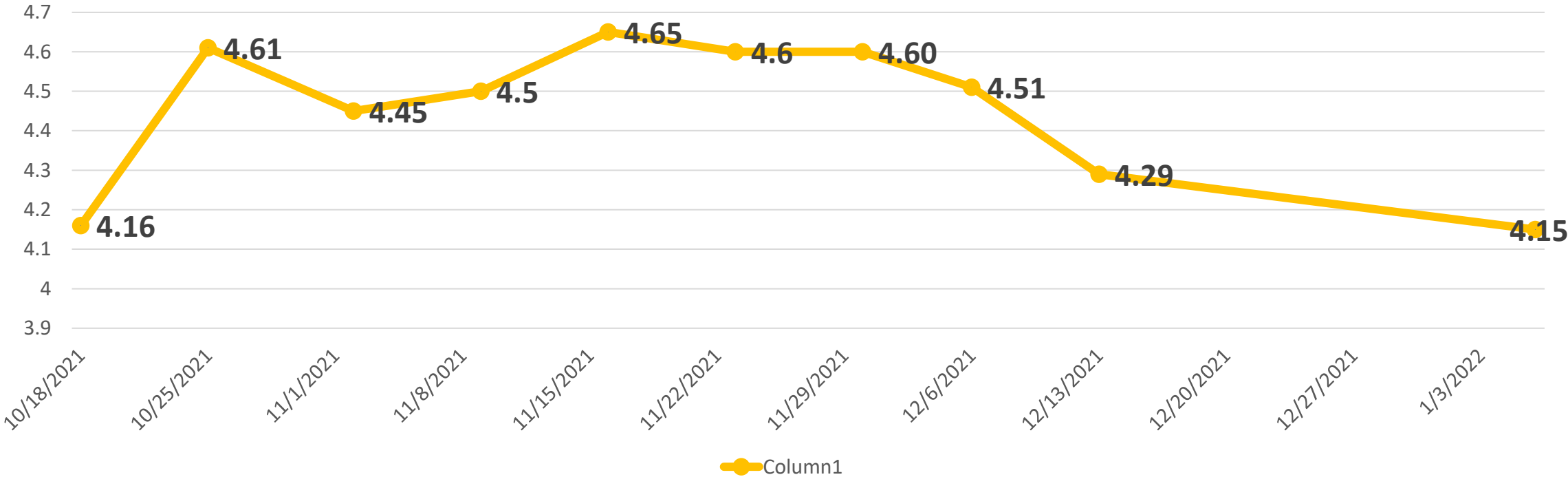
SCHOOL-WIDE CULTURE DATA  
(ATTENDANCE & BEHAVIOR)

# Data: CCRPI Attendance

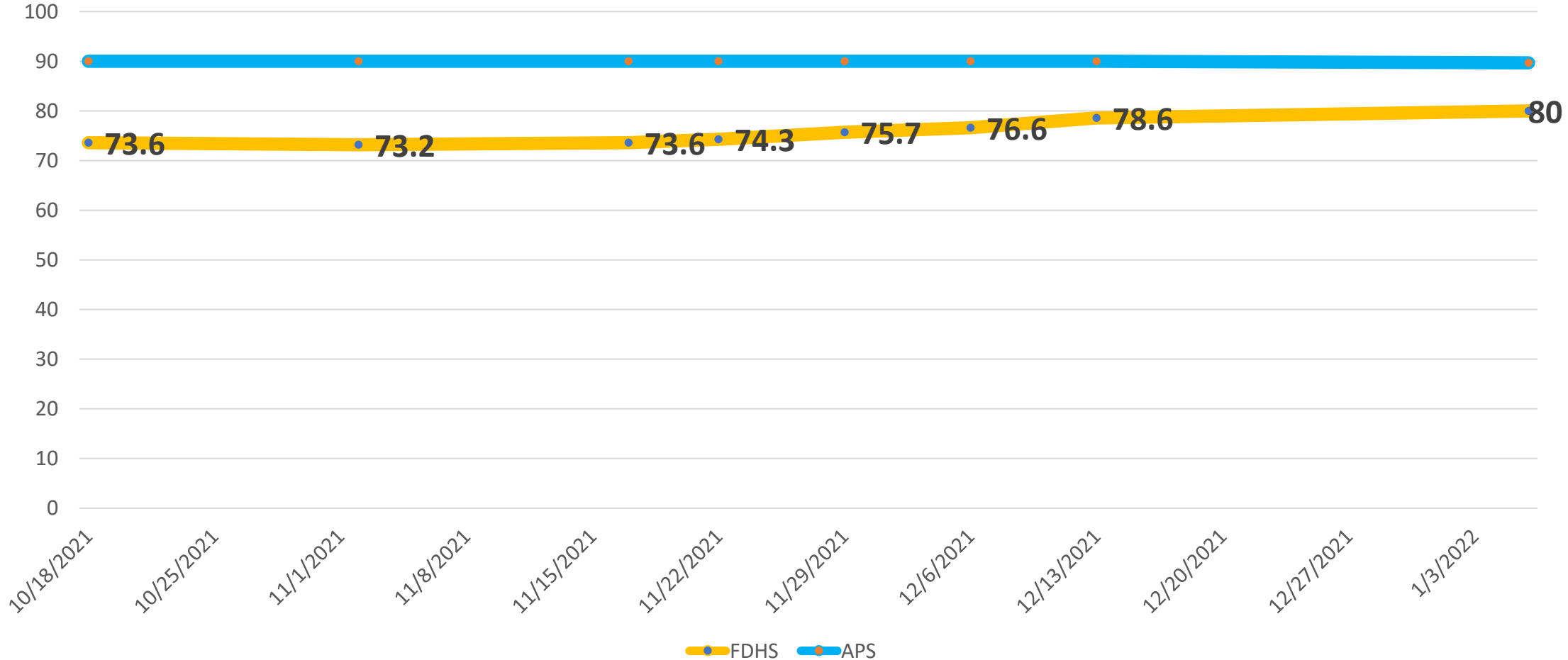
( $\geq 90\%$  or more)



# Data- overall suspension rate




# DATA: Average Daily attendance




# Upcoming Events

- Town Hall Meeting with Principal Taylor – February 3<sup>rd</sup>



Please join Interim Principal  
Forrestella Taylor



**TOWN HALL  
MEETINGS**

DECEMBER 6    JANUARY 6    FEBRUARY 3  
MARCH 3    APRIL 14TH

**6:00 PM**  
Via Zoom

[https://atlantapublicschools-us.zoom.us/j/83118986455?  
pwd=U1BUQ0hRNlVQva2p0RnNmS3RyS0hjdz09](https://atlantapublicschools-us.zoom.us/j/83118986455?pwd=U1BUQ0hRNlVQva2p0RnNmS3RyS0hjdz09)

Meeting ID: 831 1898 6455  
Passcode: FDHS1